



Frédéric Godbout

Vice-President

"My background in finance and international investment has taught me one essential thing: the best decisions and the most promising, innovative initiatives are born from a diversity of perspectives. Everything I do is guided by the values of curiosity, openness, respect and kindness."

Strategic leadership that drives sustainable pension plan performance

Frédéric Godbout has over 30 years of experience in finance and investment. Since 2023, he's been the Vice-President of the Desjardins Group Pension Plan, where he heads up the financial, operational and investment activities of Canada's 5th largest private pension fund. From 2021 to 2023, he was Chief Investment Officer for the Desjardins Group Pension Plan. During that time, he oversaw the investment strategies for a portfolio of over \$20 billion and united his teams around a shared vision.

Before joining Desjardins, Frédéric worked at the Caisse de dépôt et placement du Québec (CDPQ), where he worked for nearly 20 years. He held a number of senior positions, including Deputy Head of International Private Equity and Senior Vice-President of Private Investments and Strategic Partnerships. He oversaw numerous teams, industries and transaction types, managed over 60 investment relationships totalling \$30 billion in commitments, set up strategic partnerships for multiple asset classes, rolled out a \$500 million strategy aimed at promoting innovation in sustainable investing and served as co-chair of the investment committee.

Prior to that, he worked as a consultant at Modelcom and held several positions at Royal Bank Financial Group.

Frédéric is a graduate of HEC Montréal and is a Chartered Financial Analyst. He also sits on the rector of Université de Montréal's international advisory committee.